

Shram Shakti Bhavan, Rafi Marg,  
New Delhi, the 18<sup>th</sup> December, 2018

**Notice regarding engagement of Consultants/Young Professionals in the National Water Mission under the Ministry of Water Resources, River Development and Ganga Rejuvenation.**

Applications are invited from willing and eligible individuals for engagement on contract basis on fixed remuneration for a period of six months, initially, from the date of engagement which may be extended or curtailed as per the functional need.

**I. Engagement of Consultants and Young Professionals in National Water Mission, MoWR, RD&GR**

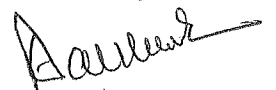
The National Water Mission Secretariat has been established by the Ministry of Water Resources, River Development & Ganga Rejuvenation (MoWR, RD & GR). The MoWR, RD & GR, Government of India proposes to engage 05 (Five) Consultants and 04 (Four) Young Professionals in National Water Mission (NWM) at NWM Secretariat for achieving its objectives set under NWM mission Document.

1. The Terms and Conditions, the eligibility criteria etc., for engaging the Young Professionals and Consultants shall be as under:
  - 1.1. **Categories to be engaged:** Young Professionals & Consultants.
  - 1.2. **Target group:** The candidates as per the prescribed "eligibility" at annexure A and B.
  - 1.3. **Objectives:** To achieve the objectives of NWM as per Mission Document in a time bound manner and to have the desired qualitative and quantitative outputs and also to overseas water quality issues.
  - 1.4. **Eligibility:** Interested candidates, who are citizens of India and fulfilling the eligibility criteria (educational qualification & experience) at Annexure 'A' & 'B'.
  - 1.5. **Duration of the Engagement:** The initial term of appointment shall be for a period of one year from date of engagement and subsequent extension(s) if any, shall be decided on case to case basis depending upon requirement and performance. The candidates will be on probation for the first year and there continuation is subject to performance evaluation based on targets set within a week of joining.

The appointment of Young Professionals and Consultants would be on Full-time basis and they would not be permitted to take up any other assignment during the period of Consultancy with the National Water Mission.

**1.6 Number of vacancies:**

1. Consultants (Technical) – 05
2. Young Professionals (Technical) - 04



**1.7. Remuneration for the Young Professionals and Consultants:**

The amount of monthly consolidated remuneration to Young Professionals/Consultants shall be as per MoWR, No.A-12034/01/2015-Admn, dated-9.6.2017. The same has been reproduced below:

Young Professionals(04)	Rs.30,000/- to Rs.1,00,000/- depending upon educational qualification and experience as per the recommendation of consultant evaluation committee(CEC)
Consultant(05)	Rs.50,000/- to Rs. 2,50,000/- depending upon educational qualification and experience as per the recommendation of consultant evaluation committee(CEC).

The remuneration will be as described by the consultant evaluation committee for the period of assignment/appointment.

**1.8. Certificate of Professional Services:** Experience Certificates will be issued to the Young Professionals, Consultants, on satisfactory completion of their tenure and on submission of their Performance Report/Paper and its evaluation in the concerned Division in NWM.

**1.9. Declaration of Secrecy:** All professionals engaged will be required to furnish oath of secrecy in prescribed format at the time of reporting for the engagement. The professionals may not, except with the previous sanction of NWM in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper or periodical, either in his/her own name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this consultancy, without the prior approval of NWM.

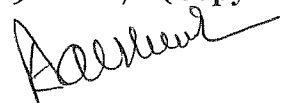
During the period of assignment with NWM, the professionals would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of assignment to anyone who is not authorised to know/ have the same.

The professionals engaged by the NWM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NWM.

**1.10. Termination Notice:**

The Ministry can cancel the appointment of a Consultant at any time, without providing any reason for it. However, in the normal course, it will provide one month's notice to the Consultant. The Consultant can also seek for termination of the Contract upon giving one month's notice to the Ministry.

**1.11: Same terms and conditions will be applicable to this circular, which are prescribed in MoWR, RD&GR O.M.No.A-12034/01/2015-Admn dated-9.6.2017. (Copy enclosed)**



**1.12. Application and Selection:**

1.12.1. Method of application- Submission of application with CV (Annexure – C) as per the advertisement of the Ministry.

1.12.2 All the received applications are short listed based on requisite eligibility to be called for personal interview an specified date.

1.12.3 The selection shall be made on the basis of recommendations of Consultant Evaluation Committee (CEC) constituted for the purpose by the MoWR, RD & GR. NWM Secretariat will issue communication to the selected Consultants/Young Professionals to join.

1.12.4. The candidate will be required to produce original certificates in support of fulfilling the eligibility criteria, etc., as to educational qualification and experience during interview and at the time of joining.

1.13. **Logistics and Support:** The Young Professionals, Consultants, attached to the NWM, would be provided working space and other necessities as deemed fit.

**1.14. Expected Outcomes / Performance:**

(i) NWM Goals targets are fixed on their joining and are reviewed quarterly and annually.

(ii) Consultants and YPs shall submit the Job Chart and Performance Target (annual/quarterly as applicable) under the guidance of Advisers within 7 days of Joining.

1.15. **Responsibility of the Wing Heads:** The Consultants & YP's report to Advisers and are guided and supervised by them. Advisers fix their performance targets and evaluate the same on regular basis.

**2 Age-limit:** - Maximum age limit for appointment of Young Professionals shall be as under:

1. Consultant (Tech.)-40 Year
2. Young Professional (Tech)-30 Year

**3. Allowances, Leave, TA DA and other service conditions:** As prescribed in MoWR, RD&GR O.M.No.A-12034/01/2015-Admn dated-9.6.2017.

**Note:** No TA/DA will be provided for attending the interview/joining, irrespective of selection.

Interested candidates may apply by submitting their details as per prescribed format attached Annexure C& D as per the applicability of the position latest by 15<sup>th</sup> Jaunary, 2019, 17:00 Hrs., addressed to: Director (Admn), Ministry of Water Resources, Shram Shakti Bhavan, Rafi Marg, New Delhi-110003. The application can also be forwarded through email to [admn-mowr@nic.in](mailto:admn-mowr@nic.in).



(A.K. Kaushik)

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1. CONSULTANTS			
No of Vacancies	Minimum Educational qualification	Minimum Work Experience	Desirable Knowledge and skills
02	Master's Degree in Water Resources Development or Water Resources Engineering / Water Resource Governance.	Minimum 5 Years of working Experience in the field of Water Sector. PhD will be treated as 3 Years of experience.	<ol style="list-style-type: none"> <li>1) Good knowledge of Computer skills.</li> <li>2) Knowledge of Database systems.</li> <li>3) Climate Change &amp; Water.</li> <li>4) Leadership and strategic thinking.</li> </ol>
01	Master's Degree in Environmental Sciences.	5 Years of working experience in the field of water Sector.	<ol style="list-style-type: none"> <li>1. Should have good knowledge of linkages of Water and Ecosystem.</li> <li>2. Should have experience in the field of impact of Climate Change on water.</li> <li>3. Should have good skills in strategic planning, coordination and management.</li> <li>4. Good knowledge of Computer skills</li> </ol>
1	Master's Degree in Social Work	<ol style="list-style-type: none"> <li>1. 5 Years of working experience in the field of Water.</li> <li>2. 1 Year Working experience (within 5 Years of working experience) with Community, Civil Society and Government agencies.</li> <li>3. Ph.D in the field of Water Sector will be treated as 3 Years of experience</li> </ol>	<ol style="list-style-type: none"> <li>1. Should complete needs-based assessments, including identifying need levels and risks at local level in water sector.</li> <li>2. Should have vast experience in working with different communities.</li> <li>3. Should have good communication skills and should translate local water solutions into national policies and national implementing strategies.</li> <li>4. Good knowledge of Computer skills</li> </ol>
1	Master's Degree in Technology and Rural Development	<ol style="list-style-type: none"> <li>1. 5 Years of working experience in the field of Water.</li> <li>2. 1 Year Working experience (within 5 Years of working experience) with Government Departments at the Centre and State.</li> <li>3. Ph.D in the field of Water Sector will be treated as 3 Years of experience</li> </ol>	<ol style="list-style-type: none"> <li>1. Should have experience in developing relations with various Governmental Departments at the Centre and State; Industrial Houses, Non-Governmental Organizations/Community Based Organizations.</li> <li>2. Should have skills to develop local level water solutions with the help of science and technology and planning to disseminate such solutions.</li> <li>3. Good knowledge of Computer skills</li> </ol>

*Arvind*

2. YOUNG PROFESSIONALS			
No of Vacancies	Minimum Educational qualification	Minimum Work Experience	Desirable Knowledge and skills
1	Graduate Degree in Environmental Sciences.	1. 1 Year of working experience in the field of Data base systems or Water Sector. 2. M.Tech in Environmental Engineering will be treated as 2 Years of Experience	1. Should have good knowledge of linkages of Water and Ecosystem. 2. Should have experience in the field of impact of climate change on water. 3. Should have good skills and strategic planning, coordination and management. 4. Should help to translate technical climate science and risk management topics into local terms that are more meaningful. 5. Good Knowledge of Computer skills
1	Master's Degree in Economics	1 Year of working experience in the field of Water Sector	1. Should have knowledge of Green GDP. 2. Should have worked on water markets. 3. Should have good knowledge of economics 4. Good Knowledge of Computer skills
1	Master's Degree in Hydrology	1 Year of working experience in the field of Water.	1. Should have vast knowledge in hydrology, geology and remote sensing. 2. Should have better understanding on Urban hydrology. 3. Good Knowledge of Computer skills
1	Master's Degree in Mass Communication	1 Year of working experience in the field of Water.	1. Should have experience in developing and maintaining relationships for the clients which may include Private agencies, advertising firms and non-profit organizations. 2. Coordinating campaigns, writing press releases and editing publications, should have experience in event management too. 3. Good Knowledge of Computer skills

*Basu*

**CV format for Consultant/Young Professional in the National Water Mission,  
Ministry of Water Resources, River Development & Ganga Rejuvenation  
Government of India**

1. Name:
2. Father's Name:
3. Date of Birth:
4. Domicile:
5. Nationality:
6. Postal Address with Post Office code & Police station  
e-mail ID  
Contact No. (Tel)                      Mobile:
7. Permanent address

8. Educational Qualification: (**Bachelor Degree and above**)

S.No.	Course/ Degree	Subject (Speciali zation from)	University/ Institute	Year of Passing	Divisio n/ Class/A wards/ Distinct ion	Enclosure of Self attested copies. (yes/no)

9. Work Experience

S.No	Organization/ Institute	Period From To	Nature of Work	Enclosure of Self attested copies. (yes/no)

*Aravind*

10. Knowledge/Skills

- (a) Computer Skills: Excellent/Good/Satisfaction/NO
- (b) Knowledge of Climate Change and Water
- (c) Other skill/ Knowledge as prescribed.

11. Additional Information.

12. Declaration: This is to certify that I, \_\_\_\_\_, (complete name of applicant), S/o \_\_\_\_\_ a resident of \_\_\_\_\_, have no pending (complete address) administrative and/or criminal case before any court/authorized body. I, further, certify that I have never been found guilty/convicted of any administrative offense and/or crime. I also certify that all the information given by me is true to the best of my knowledge and believe and if selected and appointed will provide service fulltime and will not be engaged in any other activity violating MoWR OM No.A-12034/01/2015-Admn Dated-9.6.2017..

Date \_\_\_\_\_ (Signature) \_\_\_\_\_

**Self attested Check list of information & Declaration**

Sl.No.		Yes/No
1	Full Name as per Degree Certificate	
2	Postal Address with postal PIN & Police Station	
3	e-mail ID	
4	Mobile contact	
5	Education Qualification as prescribed	
6	Work experience as prescribed.	
7	Skills & Knowledge if available	
8	Self attested certificate of educational qualification	
9	Self attested document of work experience	
10	Self declaration that information provided is true	

*Arun*

Application for appointment of Consultants on contract basis in the Ministry of  
Water Resources, River Development & Ganga Rejuvenation.

1. Name (In Block Letters) :
2. Father's Name: :
3. Date of Birth :
4. Date of Retirement :
5. Domicile :
6. Educational Qualifications :
7. Mailing address (including Tel/Mob/  
e-mail address) :
8. Knowledge of Computers :
9. Work experience :

Sl.No.	Department/Organization	Period From	To	Nate of duties	Remarks
(Details may be provided in a separate annexure)					

10. Whether SC/ST/OBC/PWD:

(Signature)  
Date: \_\_\_\_\_

