**The World Bank**

**WATER AND SANITATION PROGRAM**

**Terms of Reference**

**Assignment/Project Title:** State Coordinator Jharkhand

**Supervisor and Department**: Joep Verhagen, India, WSP-SA, TWISA

**Location**: INDIA

**Assignment Duration**: 100 days

**Assignment Type**: STC

**International Recruitment**:  NO

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| 1. **Project Background and Objectives**   **The Water and Sanitation Program**  The Water and Sanitation Program (WSP) is a multi-donor partnership created in 1978 and administered by the World Bank to support poor people in obtaining affordable, safe, and sustainable access to water and sanitation services. WSP provides technical assistance, facilitates knowledge exchange, and promotes evidence-based advancements in sector dialogue.  WSP's Business Plan for fiscal years 11-15 proposes to contribute to sector outcomes in six strategic areas: 1) scaling up rural sanitation and hygiene; 2) creating sustainable services through domestic private sector participation; 3) supporting poor-inclusive sector reform; 4) targeting the urban poor and improving services in small towns; 5) mitigating and adapting service delivery to climate change impacts; and 6) delivering services in fragile states.  WSP has offices in 24 countries across Africa, East Asia and the Pacific, Latin America and the Caribbean, South Asia, and in Washington, DC. The Program is trust funded by donor countries, the World Bank, and the Bill & Melinda Gates Foundation. WSP is led by a Program Manager located in the World Bank’s Transport, Water and ICT Department in the Sustainable Development Network (SDN) Vice Presidency. In East Asia, the program currently operates offices in 5 countries—Cambodia, Indonesia, Lao PDR, the Philippines, and Vietnam— and provides technical assistance to Papua New Guinea and Timor-Leste. The Regional Team Leader based in Singapore is accountable to the Program Manager in Washington DC. For more information, please visit [www.wsp.org](http://www.wsp.org).  In rural sanitation in India, WSP is supporting the national, state and district governments in implementing the Nirmal Bharat Abhiyan (NBA), a national program to increase access to rural sanitation, replacing the earlier Total Sanitation Campaign (TSC). The NBA seeks to implement a people-centered campaign, with the district as a unit with significant involvement of local governments and rural communities. In 2003, the Government of India launched the Nirmal Gram Puraskar (NGP), a fiscal award program within NBA, to motivate Panchayats to achieve open defecation free status at community-level. Additional information on the NBA can be found at [http://ddws.nic.in](http://ddws.nic.in/) and on NGP at [http://nirmalgrampuraskar.nic.in](http://nirmalgrampuraskar.nic.in/)    WSP support for NBA forms part of a multi-year global Scaling-up Rural Sanitation program. The three pillars of support to achieve NBA outcomes are: strengthening the enabling environment by facilitating the creation of a policy climate that supports this approach; building capacities for triggering demand for sanitation at community-level and mobilizing communities using a participatory approach; and strengthening the supply of improved sanitation products and services.  Various activities like stakeholder workshops, orientation programs, exchange visits, training of trainers, and follow up handholding support are undertaken, some in partnership with agencies that provide specific technical support. Since 2011, WSP’s support has shifted to Jharkhand, Rajasthan, Meghalaya and Bihar which are lagging behind. To ensure proximity to the client - the Government of Jharkhand – a State Coordinator will be entrusted with the day-to-day management of the Scaling Up Rural Sanitation programme in the State. The preferred candidate should be a well-rounded professional who is able to combine a high level of independence and self-management with team work and who has a well-developed understanding of issues pertaining rural sanitation with local communities as well as within local and State Government.  **Objective of the TOR**  The objective of this assignment is to contribute to the acceleration and scaling up of the implementation of the Nirmal Bharat Abiyan (NBA) at the State and District level. |
| 1. **SCOPE OF WORK**  * Policy framework strategy development: in close collaboration with governmental and non-governmental stakeholders contribute the strengthening of the existing rural sanitation policy framework and contribute – with district and state governments – to the improvement of existing implementation strategies. * Capacity Building: Provide capacity building and implementation support in districts based on demand to pilot innovative community led approach and strategies. This can include orientation of stakeholders, facilitating cross visits within the state and exposure visits to best practice case studies, training events, follow up handholding visits, support in developing monitoring systems and identifying lessons learnt. * Networking: Develop a strong network at district and state level actors from both governmental and non-governmental sectors. * Learning and sharing: Closely work with WSP’s Scaling Up Rural Sanitation team to document and share lessons learnt.   **Methodology**  The Scaling Up Rural Sanitation business area works on a demand based approach and the focus of the engagement is on Low Income States with low sanitation coverage. To support the work program in these states, WSP engaging an expert on rural sanitation to be available at the state level as per requirement. He/she will be expected to work out of the respective capital city of the focus State and the role would be to function as State Coordinator of the WSP's technical support to the Government of Jharkhand in the implementation of NBA. The STC will be WSP's State Coordinator for the Jharkhand. In this position, the STC will closely collaborate with government at State, District, Block, and GP level. |
| 1. **DELIVERABLES/SPECIFIC OUTPUTS EXPECTED FROM CONSULTANT**   Results   * Demonstrable improvement of the quality of the enabling environment at State level. * Demonstrable increase of the number of ODF communities and number of households using a latrine.   Outputs   * Monthly Report on activities undertaken * Development and update of State-wide Activity Plan on a periodic basis * Coordination and documentation support to prepare progress reports, synthesize lessons and capture proceedings * Reports on workshops, meetings, interactions with clients and partners * Input to strategy documents of state level sanitation strategies, reports of situation assessments. * Peer review and provide technical inputs to project design / monitoring and evaluation plans. * Reports and presentations of research studies, documentation of case studies, best practices and field notes. * Other reports as required by project to help the team to deliver the sanitation agenda to the clients and in meeting the program objectives. |
| 1. **SPECIFIC INPUTS TO BE PRESENTED BY THE CLIENT**   NA |
| 1. **SPECIAL TERMS & CONDITIONS / SPECIFIC CRITERIA**   The STC will be posted in Ranchi and will be traveling extensively to remote rural areas.  **Timing/Assignment Duration**  The duration of the contract will be for 100 days, beginning on signing the contract until 30 October 2014. Actual travel expenses for all pre-approved travel will be reimbursed upon submission of receipts.  **Reporting**  The STC will report to the Joep Verhagen, Task Team Leader at WSP Delhi and coordinate with other members of the team as required.  **Payment Schedule**  The assignment will be remunerated on a time plus expenses basis and on delivery and acceptance by the Task Team Leader of the outputs, as per the normal procedures of the World Bank and in line with project cost norms for consultants.  **Required Qualifications and Experience**   * Postgraduate degree or higher qualifications in a relevant discipline. * Minimum of 5 years of progressively responsible experience working on rural development, preferably in sanitation and related issues, especially with governments. * A sound understanding of key operational and institutional issues in the Indian rural sanitation sector * Understanding of the administrative systems of government and ability to operate within these * Strong strategic planning, coordination and management skills * Strong relationship building skills especially with regard to forming and maintaining relationships with government officials and civil society personnel involved with the WSS sector * Strong understanding and competence in participatory training methodologies * Ability to work independently, seeking guidance on complex projects/issues from senior specialists * Excellent verbal and written communications skills in English and Hindi * Able to travel extensively within the state in rural areas and if required, outside the state.   **Key Background Documentation**  Additional information on WSP approach towards Scaling Up Rural Sanitation can be found at <http://www.wsp.org/global-initiatives/global-scaling-sanitation-project> |