

TATA TRUSTS

Job announcement for Zilla Swach Bharat Prerak

Name of Organisation	: Tata Trusts
Nature of employment	: Short-term Consultancy Contract
Duration	: 11 months
Location	: At district level (deputation with District Collector/ District Development Officer)
States	: All States (except Gujarat, Nagaland, Mizoram, Kerala, Himachal Pradesh and Sikkim)
Application to be sent on	: https://goo.gl/forms/hpp4PWscUgW3MHfD2
Compensation	: Rs. 4,00,000 to Rs. 6,00,000 per annum

The Organization:

Tata Trusts is India's leading philanthropic organization and has played a pioneering role in transforming traditional ideas of charity to philanthropy that makes a sustainable difference to marginalised communities. Through grant-making, direct implementation and collaborative partnerships, Tata Trusts is driving impact in areas including arts, crafts and culture; natural resources management; education; healthcare and nutrition; and rural livelihoods. Spread over 17 states and 170 districts across the country, programmes supported by Tata Trusts reach out to millions of households through an efficient network of 450 plus partner organizations.

SWACH BHARAT MISSION (GRAMIN):

To accelerate efforts towards achieving universal sanitation coverage and to focus on sanitation, the Prime Minister of India launched the Swach Bharat Mission on October 2, 2014. As Tata Trusts' objectives are aligned to national objectives and with a view to provide facilitation support to states / districts for effective implementation of Swach Bharat Mission (Gramin), Tata Trusts has joined hands with the Government of India as a Development Support Partner (DSP). In this regard, Tata Trusts intends to recruit motivated professionals as **Zilla Swach Bharat Prerak (ZSBP)** and depute them at district level to work directly under the District Collector / District Development Officer (DDO) / Chief Executive Officer (Zilla Panchayat).

The ZSBP is an initiative of the Ministry of Drinking Water and Sanitation, Government of India (GoI) and Tata Trusts; to be implemented in collaboration with State Governments. The core focus of the programme is achieving Open Defecation Free (ODF) status of all villages and improving the lives of people in rural India.

Job Description:

The candidate would be deputed to work with the District Collector or District Development Officer (DDO), who is in direct in-charge of the Swach Bharat Mission (Gramin) programme. Key responsibilities to be performed by ZSBP are:

S. No.	Particulars
1	Provide coordination, management and monitoring support to the district administration for effective implementation of the Swach Bharat Mission (G). Key tasks in this regard are: (i) Develop District level Swachta Action, Finance, and Sustainability plan for SBM (G) (ii) Support in putting in place monitoring mechanisms and quality supervision protocols (iii) Monitor, analyze and ensure updation of MIS data and support in developing a decision support mechanism
2	Provide support in monitoring, management and reporting of funds flow status in the district and develop need-based financial planning for various elements of SBM (G)
3	Ensure monitoring and implementation support for district level sustainability initiatives pertaining to SBM (G)
4	Provide support for development and roll out of the Social Behavioral Change Communication (SBCC) strategy, with a focus on sanitation & personal hygiene issues

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5	Provide support for developing a training and capacity building plan, with a focus on Community Led Total Sanitation (CLTS) approach to various stakeholders and oversee implementation of the same
6	Provide support for identifying various technological options suitable to geographical conditions for sanitation and solid and liquid waste management
7	Assist in data collection, management and analysis and feed into the decision support mechanism
8	Developing linkages and networking with various stakeholders such as the Government departments, Civil Society Organisations, corporates etc.
9	Support in use of social media and various communication channels for creating mass awareness campaigns for SBM (G)
10	Support in developing Standard Operating Procedures (SOP) for quality control, engineering supervision, ODF protocols etc.
11	Develop innovative methodologies and approaches for promotion of social entrepreneurship development and engage them with the SBM (G) value chain interventions

Candidate Profile:

The candidate should:

1. Possess a Graduation/ Post-graduation degree in Management/ Rural Development/ Social Sciences/ Liberal studies/ Economics.
2. Have work experience of a minimum of 2 years; preferably in handling any social / rural development and/ or government projects. Fresh graduates from premier management institutes with zeal to be a part of the nation-building movement may also apply.
3. Possess demonstrated capabilities of leadership and institutional development experience.
4. Possess the ability to innovate future strategies and deliver, in a challenging environment.
5. Have a good command of spoken and written English and local regional languages.
6. Possess excellent computer skills, interpersonal, analytical and writing skills and have the ability to work as a member of a team.
