

CENTER FOR MICROFINANCE, RAJASTHAN

Position: Program Officer, Water, Sanitation and Hygiene (WASH)

Educational Qualification:

Post Graduate / Graduate with an overall experience of 5 -6 years and relevant to WASH must be more than 2 years of experience.

Organization:

Centre for microfinance (CmF), Jaipur (www.cmfrac.org) is a resource organization working in Rajasthan since 2007 to catalyze the growth of community based microfinance and livelihoods sector in the state. It works with multiple stakeholders such as government programmes, non-government organizations (NGOs), banks, community organizations (especially Self-Help Groups and SHG Federations) and donors to enhance the quality of life of the poor in Rajasthan. CmF is also the nodal agency of the Tata Trusts (www.tatatrusts.org) for Rajasthan and is responsible for quality implementation of Tata Trusts' supported projects. Key ongoing programmes of CmF include (i) capacity building and knowledge support to the Govt. of Rajasthan's Mitigating Poverty in West Rajasthan (MPOWER) project in Jodhpur (www.mpowerraj.gov.in) reaching out to 52,000 households in six blocks of West Rajasthan, (ii) leads a consortium of six NGO partners implementing the Mahila Kisan Sashaktikaran Pariyojna (MKSP) a Government of India (GoI) project under National Rural Livelihood Mission (NRLM) which seeks to improve livelihoods of over 25,000 households through increased productivity in agriculture and livestock in eastern and southern Rajasthan; (iii) sector building initiatives including training and capacity building support to govt/non-government programmes and community institutions across Rajasthan and few other states, research and networking.

Beginning April 2015, CmF with support of Tata Trusts and Govt. of Rajasthan has launched an integrated development project in four tribal blocks of South Rajasthan. Titled 'Transformation Initiative', the 5 year project seeks to impact lives of 70,000 poor families in the selected blocks of Abu Road, Pindwara (Sirohi district), Bali (Pali district), Sayara and Gogunda (Udaipur district) of South Rajasthan.

Job Profile: CmF is looking for an energetic, sincere, hardworking and skilled professional to lead the **water, sanitation and hygiene (WASH) component** under Transformation Initiative. Broad focus under WASH component would be to: (i) ensure supply of safe drinking water to all households in 400 villages, (ii) seek convergence with the government departments/programmes for drinking water provision and construction of toilets, (iii) planning and implementation of a Behaviour Change Communication Strategy for tribal households for achieving Open Defecation Free (ODF) villages, (iv) bring in technological innovations for achieving quality, cost efficiencies and sustainability of interventions, (v) conceptualize and support community management of all interventions and integration with other project components of microfinance, livelihoods, education and health and nutrition. Specific role includes:

Job profile:

1. Primarily responsible for planning and implementation of the WASH component being implemented- such as drinking water distribution systems, sanitation, water resource management, water quality monitoring and surveillance, etc. of the WASH initiative.

2. Provide programmatic and technical support to project team and Implementation Support Agencies (field implementation partners) (ISAs) for strengthening thematic engagements, building partnership with various stakeholders and organizational development.
3. Ensure adherence to technical aspects of drinking water and sanitation components – especially on quality of physical interventions.
4. To facilitate development of Behavioral Change Communication (BCC) strategy to bring change in community practices for adopting safe sanitation and hygienic practices and to avoid defecating in open.
5. To develop budget / annual work plans for each programmatic and non-programmatic aspects of the project and track utilization of the same on periodical basis.
6. To undertake data management, preparation of monthly/ quarterly and annual progress reports and submits to all donors / government organisations
7. Facilitate and fulfill Monitoring & Evaluation requirements such as MIS, outcomes survey, baseline and impact assessment.
8. To undertake process documentation activity such as progress reports, annual report, case study, etc. to develop thematic library of the organisation. Participate in internal review and reporting systems including preparation of status reports and proceedings of meetings.
9. Undertake state level coordination for partnership with PHED, SBM and Rural Development Department.

The candidate should:

1. Possess extensive experience of project planning, execution and monitoring & evaluation.
2. Be able to build and manage relationships with diverse stakeholders involved including community, implementing partners, government departments
3. Be willing and able to travel extensively in the field (15-20 days or more)
4. Be willing and able to extend required handholding support to the project stakeholders to achieve desired implementation quality and sustainability of project interventions
5. Possess excellent Communication & Documentation skills in English and Hindi.

Salary: It would be competitive with market considering experience, salary history & qualification.

Location: Sirohi, Rajasthan

Note: *The application in prescribed format will be considered Selected candidates will have to submit 'relieving certificate from the current employer' before joining in CmF. Candidate must give two references, though we will talk to references only after the consent of the candidates.*

The format can be [downloaded](#) from the website – www.cmfrj.org

Last Date for complete application forms to reach us: **December 23, 2015**

Centre for microFinance

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