



SCOPE-Arghyam WatSan Fellowship - II Cycle

July 2014 - December 2015

SCOPE is a non-profit society headquartered at Dharwad, Karnataka, India. Started in the year 2000, SCOPE focuses on Rural Development in the areas of sustainable livelihood, natural resource management, improved quality of life and environment.

SCOPE believes in participatory processes leading to mobilization, empowerment and community actions for sustainable development.

Major activities of SCOPE include community mobilization, livelihoods based on natural resources, integrated farming systems and drinking water & sanitation. All the programmes of SCOPE are sensitive to environmental sustainability.

About the Fellowship

SCOPE in collaboration with Arghyam is announcing the second cycle of “Mentoring Young Professionals in Water and Sanitation Management” which is a 18 months (3 semesters) fellowship programme to train, mentor and place 15 Young Professionals (YPs) in the sector of Water and Sanitation. The first cycle of the fellowship programme was successfully completed in 2013.

The selected YPs will obtain monthly fellowship and other supports during the study and on successful completion will get a certificate of accomplishment.

Objectives

- To build capacities of the YPs to assume leadership roles in sanitation and water management issues
- To train the YPs on technical aspects of water and sanitation
- To expose the YPs to developmental frameworks and live examples of development models
- To mentor and motivate the YPs with the help of development professionals with long experience of committed work
- To assist the YPs in understanding the needs of the community through participatory interactions and by designing participatory action plans for overcoming deficits

The broad outline of SCOPE-Arghyam WatSan Fellowship is as follows :

1. Induction

Once selected, the candidates will go through an induction program of 1 month duration comprising classroom and field training.

2. Mentoring

SCOPE will arrange mentoring of the YPs with the help of experienced, committed development professionals who shall also serve as role models for the YPs.



3. Training

The YPs will be trained in water, watershed, groundwater management, sanitation, water quality, waste management, participatory approaches and tools, role of PRI in WatSan, use of technology, project formulation, implementation and monitoring, sectoral studies in water & sanitation and other related subjects. Training will be both class room sessions and hands on, in the field. YPs go on exposure visits and placements to understand issues related to WatSan.

4. Monitoring and Evaluation of YPs

5. Development of Participatory Plans

The YPs will develop participatory plans in their chosen area of action with the help and guidance of their mentors and the Fellowship Coordinator.

6. Placement Assistance

During the course of the Fellowship programme efforts will be made to reach out to different kinds of organisation and Government agencies. They will be invited in the last quarter of fellowship for placements.

The Second Cycle of Fellowship programme starts from July 2014. It is an 18 month (3 semesters) long programme from July 2014 to December 2015. Fifteen Young Professionals (YPs) will be selected based on a written test followed by personal interview and group discussion/presentations.

Eligibility

- Graduates from a recognised university
- Min. 2 years of experience
- PG with /without experience
- Basic knowledge of written and spoken English
- Written and spoken communication skills
- Desire to work in WatSan sector for at least 5 years
- Age not more than 30 years
- Willing to stay in villages during the fellowship program
- Should have basic computer skills

How to Apply

The application should include an up-to-date resume, a recent passport size photograph, names and addresses (including phone & e-mail) of two referees. Please send applications by E-mail to dr.bhat@scope-india.org and / or bhatps@gmail.com, latest by 20th April 2014. Only short-listed candidates will be contacted.

