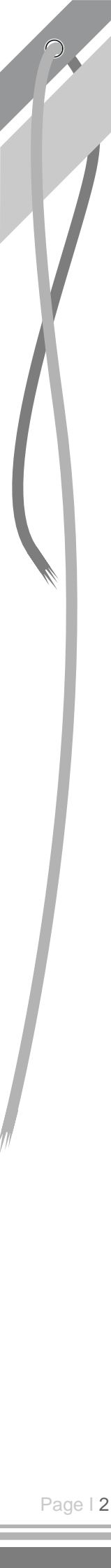


Vacancy Announcement

SaciWATERs is a private, not-for-profit policy research organisation working at a south Asia level. It is committed to bringing about structural changes in the dominant water resources management paradigm in South Asia. Within this ambit, the focus is on transforming water resources knowledge systems. The key ideas are an interdisciplinary approach to understanding water resources issues from a pro-poor, gender sensitive and human development perspective with emphasis on exchange, interaction and regional collaboration at the South Asia level.

SaciWATERs seeks Research Associate to manage action research, capacity building and advocacy programme for water management and strengthen its presence and visibility in the south Asia region. The specifics are as follows:

- Functional Title:** Research Associate
- Location:** Hyderabad, India
- Nationality:** SaciWATERs encourages application of candidates from South Asian Region. However, getting the work permit will be soul responsibility of the candidates after selection.
- Contract period:** Starting from April 2012 to July 2013 with possibility of extension based on the availability of projects. First six months will be on probation.
- Primary Role:** Reporting to the Fellow-Peri Urban Project, the Research Associate will be undertaking field survey in peri urban villages, data collection, analyzing primary and secondary data for writing report for the Hyderabad study.
- Education:** Master degree in Social Science/Environmental Science/ Social Work or Rural Development and Management with interdisciplinary research and orientation
- Experience:** Minimum two (2) years in program and project management, preferably in the field of research projects
- Skills:** Proven track record for interdisciplinary research on water resources at South Asia level, experience with variety of field research methods (quantitative and qualitative), stakeholder involvement in research, networking, organization of workshops\consultation meetings and leading action research projects.
- Excellent writing, editing, oral communication and interpersonal skills with a track record of working effectively both within teams and alone. Analytical skills required to understand, interpret and write about complex, technical developmental issues. Demonstrated capacity for critical, independent and creative thinking.
- Excellent organizational skills needed to complete multiple tasks and high volume of work on deadline. Understanding of the contemporary electronic communications environment is a must. Computer literacy required including proficiency in standard business applications (MS Office Suite) in a Windows XP environment in (Word, Excel, PowerPoint, and Access). Skills in cross-cultural team work is a plus.
- Compensation:** The compensation is INR 462,000 per annum, all inclusive.



SaciWATERS offers a collegial and stimulating work environment of international standard with challenging, innovative and meaningful opportunity to work with academic institutes who are well-regarded in their fields of expertise. SaciWATERS encourages qualified women, differentially-able, people living with HIV- AIDS, people from social and economically marginalised and minority community to apply. Special preference will be given for candidates from south Asian countries. SaciWATERS is a smoke free environment. For more information on SaciWATERS please visit www.saciwaters.org.

If you are confident that you meet the above criteria, please write to us with your CV containing your qualification, experience, interest and a letter of motivation at info@saciwaters.org. The deadline for submitting final application is March 16, 2012 at 17:00 hours Indian Standard Time. Those who have applied earlier need not apply again. SaciWATERS has been receiving large number of applications and it is difficult for us to individually acknowledge the receipt of your application. Only shortlisted candidates will be contacted in the third week of March, 2012.