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ADVANCED INTERNATIONAL TRAINING PROGRAMME 2012

286B

# Integrated Sustainable Coastal Development

Sweden August 20 – September 7, 2012

Tanzania December 3 – 14, 2012

## Invitation

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, Advanced International Training Programmes of strategic importance to the social and economic development in the participants' countries. The International Training Programmes are specially designed for persons qualified to participate in reform processes of strategic importance on different levels and holds a position in home organisation with mandate to run processes of change. This methodology is based on the assumption that your country wish to carry out changes and are willing to invest own resources to achieve these changes. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the participants' countries.

Training is focused on support to individual or team plans for change. The plan shall be well established in the participant's organisation and is a fundamental part of the programme concept.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. You will also find an application form.

Lena Ingelstam  
Director, Sida



## Integrated Sustainable Coastal Development (ISCD)

Half of the Earth's population is living in coastal areas and the population density here is the double compared to the global average. Coastal zones all over the world are exposed to serious challenges related to over population and to competitive use of resources and ecosystem services from activities such as agriculture, fishery, tourism, urbanisation and industry. Sensitive ecosystems and negative effects from climate change increase the importance of a sustainable development and the need for an integrated planning and management, where the needs and rights of vulnerable groups are taken into account.

Through the ISCD international training programme we aim at contributing to poverty alleviation, by supporting capacity building for an Integrated Sustainable Coastal Development.

During the programme we strive to achieve an active and strong link to the participant's professional area but also to strengthen the professional exchange between participants, enriching the programme through their different professional and geographical backgrounds.

Stina Mossberg  
Ramboll Natura AB  
Managing Director



## Programme objectives

The long term objective of the programme is to contribute to an integrated sustainable development of coastal zones (lakes and sea coast) in which the needs and rights of poor people are taken into account. This shall be achieved through supporting processes of change in key organisations working with planning and management of coastal zones.

At the end of the programme each participants shall have:

- Increased understanding of the importance and benefits of an integrated sustainable coastal planning and management for socioeconomic development, with respect to environmental impact, poverty alleviation and equality, in a livelihood; security and rights perspective.
- Increased knowledge about the planning process for an integrated sustainable coastal development.
- Increased knowledge about experiences, methods and tools for organisational change in general and within coastal zone management in particular.
- Extended international and national networks for working with coastal development.

## Change Project

The training programme is built around the participants Change

Project (CP). Its purpose is to enable participants to link the learning from the programme to their own work context and to initiate and support processes of change in their home organisation. The participants have to define, design and develop their CP based on needs, tasks and responsibilities in their ordinary work. In a dialogue with their home organisation and mentors, participants will deepen their understanding of the different dimensions of ISCD and adapt recent experiences to the specific conditions in the home organisation. Support from the immediate supervisor and cooperation with colleagues are prerequisites for the success of the project. During the self-study phases 1, 3 and 5 at least 10–15% of the working time should be allocated for project work.

Please note that neither Sida nor Ramboll Natura will have the means to provide any financial support to the project implementation.

## Contents

The training programme will address the following key topics:

1. The ecological, economical and social challenges of sustainable coastal development and planning, including environmental protection, effects of climate change, poverty alleviation, human rights and urbanisation.

2. Experiences from coastal development, planning and management in Europe, Africa and Asia, including the programme participants' own experiences.
3. Legal and administrative mechanisms and good governance for integrated coastal development and planning
4. Methods and tools for analysis of the environmental and social situation on coastal areas.
5. The planning process, including method and tools for integrated physical planning and experiences from ICZM.
6. Change process theory and tools, including organizational and system analysis, the role of the change agent, and strategic communication.

## Programme Structure

The training programme consists of five compulsory phases linked to the development of the participants' Change Projects (CP).

### Phase 1

*Inception (3 months)* - The participant is assigned an individual mentor and prepares for the CP work by establishing a support group within the home organisation. A review of the home organisation and its role in relation to coastal development shall be carried out and a poster prepared for Phase 2.

## Phase 2

*Course in Sweden (3 weeks)* - In this phase new knowledge is provided on the different subject modules through thematic presentations, study visits, seminars and discussions. Several opportunities for exchange between the participants will enhance the understanding. Team building and networking will be stimulated. A poster exhibition initiates the work with the CP. Facilitated group discussions and mentor meetings help the participants to analyse their organisations' change potential and to develop the outlines of their CP. Swedish coastal management is described through case studies, presentations and field visits.

## Phase 3

*Project Development (3 months)* - The participants work with the CP in their home organisation. Each participant arranges a workshop for the support group, immediate supervisor and other colleagues to present and gain support for the project objectives and main features. The participant develops his/her CP with objectives, activities, indicators and time plan. Support from the mentor will be available during the whole phase through a web-based learning platform.

## Phase 4

*Course in Tanzania (2 weeks)* - This phase focuses on further development of the CP through presentations, peer-reviews, discussions and mentor support. In addition a number of technical presentations will prepare participants for phase 5 when the project shall be implemented.

## Phase 5

*Implementation (7 months)* - The participants work independently to implement the CP according to their defined plan. The mentor and other participants will provide regular support through internet. The internal support group is important for the results of phase 5. By the end of this phase the participant will arrange a seminar for relevant stakeholders to present the work. After accepted final report to the mentor the participant will get the Programme Certificate.

## Date and place

Total Programme (16 months):  
May 2012 – August 2013

In Sweden: August 20 – September 7  
In Tanzania: December 3 – 14

## Methodology

The training programme includes a diversity of tools and methods adapted for adult learning of complex subject matters. Throughout the programme the participants are expected to be very active and to contribute with their specific expertise and experience. The scheduled courses include discussions, group work, role play as well as traditional lectures, seminars and study visits.

The focus on the CP will create a golden thread throughout the programme. Phases 1, 3 and 5 of the programme consist of individual work and the results will depend on the participant's motivation, the organization's commitment and the time allocated for project work.

## Management and staff

The programme is organised by Ramboll Natura in cooperation with the School of Global Studies (SGS) at University of Gothenburg. The course in Tanzania will be implemented in close collaboration with the Western Indian Ocean Marine Science Association (WIOMSA). Programme Director is Ms Britta Ahlström at Ramboll Natura and Technical Director is Dr Per Knutsson at SGS. The team of lecturers and mentors supporting the programme implementation consists of Swedish and international experts with extensive experience in their respective fields.

## Admission Requirements

Invited Countries

*In Africa:* Kenya, Liberia, Mozambique, Tanzania, Uganda  
*In Asia:* Bangladesh, Cambodia, China, India, Indonesia, Vietnam

## Target Group

Applicants to the programme should:

- have capacity and interest for developing integrated sustainable planning and use of coastal zones;
- work for an organisation with a clear role in integrated coastal development;
- be decision-makers or have potential influence on decision-makers in the organisation;
- be key persons with ability to initiate and drive a process of change;

- have high proficiency in English;
- hold a relevant academic degree or have appropriate knowledge otherwise acquired; and
- be available and motivated for active participation through the whole training programme.

To fulfil the programme objective the participating organisations are as important as the individuals. Applicants should come from central institutions, local authorities, private companies or NGOs and they must be nominated by their organisation. Their organisation should be aware of the need for integration and sustainable development in coastal areas and be committed to a process of change.

Since we strive to obtain a gender balance women are especially encouraged to apply to the programme.

## Language

The training programme will be organized and conducted in English and high proficiency in the English language is required. Applicants from countries where English is not an official language should do a language test with an official body in the home country, unless other documentation supports their proficiency.

## Other requirements

Participants accepted to the programme will be obliged to participate in all phases of the programme. Substitutes will not be accepted for any phase.

As a lot of communication will be done by e-mail and through a web-based learning platform, the applicant must have a well functioning e-mail address and regular reliable access to Internet.

Considering that the training programme includes international travel and work in new environments, good health and full working capacity is a condition. It is therefore recommended that applicants undergo a medical examination before filling in the Medical Statement in the Application form.

## Application Process

**Closing date for application is  
February 3, 2012.**

Applications submitted after closing date will not be considered.

Applications should be written on the special form attached and include a recent photograph and all required information.

Applications should be submitted to the nearest Swedish Embassy/Consulate. A soft copy should also be e-mailed to the Programme Secretariat. If there is no Swedish Embassy/Consulate in the applicant's country, the application may be submitted directly to the Programme Secretariat.

### Selection

All qualified applicants will be evaluated and a first selection of candidates will be notified by e-mail no later than March 2012. To optimize the potential for impact of the programme a critical mass of participants from the same country is desirable. A selection of countries will therefore be made based on the applications. Once notified, the candidate must confirm interest and thereafter the programme organisers will visit all candidates and their organisations for an admission interview and a presentation of the programme. Shortly thereafter a final selection of 25–30 participants will be made based on suitability, English proficiency

and the organisation's commitment.

### Cost of Participation

Sida will cover all training costs such as lectures, literature, documentation, study tours and certain social activities, as well as board and lodging. Personal expenses are not included.

International travel costs to and from the course in Sweden are not covered by Sida. The participants shall find funding and make their own travel arrangements from their home country to Sweden. Sida pays for international travel to the course in Tanzania. The participant carries costs incurred in travelling to the nearest international airport as well as all costs for obtaining visas and any local airport taxes and departure fees.

### Accommodation

Accommodation in single rooms will be arranged for the courses in Sweden and in Tanzania. The accommodation will be moderate. During shorter field trips double rooms might be used.

### Miscellaneous

The participants are responsible for obtaining all necessary visas for the scheduled courses of the programme. More information about the visa ap-

## Contact information

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plication process will be distributed to the participants after acceptance to the programme.

Participants are covered by a group insurance during the scheduled courses. This insurance includes costs for medical care only in the event of acute illness or accident. Medical and dental check-ups are not included. The cost for the insurance is covered by Sida.

Those who successfully complete all phases of the programme will be awarded a certificate stating the details of the training undertaken and of the implemented project.

Due to the character of the programme, family members are not allowed to accompany participants to the courses.

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### RAMBOLL

Ramboll Natura AB is an international consulting firm in the field of sustainable development, with focus on environment and natural resources management, including forest, land and water. Ramboll Natura is part of the Ramboll Group, the largest Nordic provider of knowledge service within the field of engineering, management, IT and international development projects. The Ramboll group employs around 9,000 people. Ramboll Natura also offers training programmes in IWRM, Transboundary Water Management and Education for Sustainable Development.



UNIVERSITY OF GOTHENBURG  
SCHOOL OF GLOBAL STUDIES

The School of Global Studies at the University of Gothenburg provides a multidisciplinary environment for research and education in the field of globalisation and global issues within and across the fields of Human Ecology, Human Rights, Regional Studies [African Studies, Asian Studies, Latin American Studies, Middle East Studies], Peace and Development Research, Social Anthropology and Global Gender Studies. The University of Gothenburg is one of the biggest and most popular universities in northern Europe with a strong research profile in areas such as marine ecology, sustainable urban development, globalization and democracy.



The Western Indian Ocean Marine Science Association (WIOMSA), based in Zanzibar, Tanzania, was established as a regional professional, non-profit, membership organisation, in 1993. It is dedicated to promoting the educational, scientific and technological development of all aspects of marine sciences throughout the Western Indian Ocean region, with a view toward sustaining the use and conservation of its marine resources. Over the years, WIOMSA has been in the forefront in building technical and managerial capacity and professionalism of experts and practitioners to enable them to develop, disseminate and implement effective coastal governance practice.

### SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

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