



Position Available – Please Post

South Asia Program Co-Director

International Rivers supports civil society groups and communities around the world which seek to stop destructive dams and promote better methods of meeting energy and water needs. We promote stronger social and environmental standards for national and international dam builders and financiers.

International Rivers is looking for an experienced, skilled, dynamic co-Director of our South Asia Program. The preferred location of this full-time position is Mumbai or Delhi. The co-Director will work with partner organizations in South Asia and other parts of the world, and with colleagues in our Berkeley headquarters and our regional offices around the world. Job responsibilities include domestic and international travel. The position will report to the Policy Director in Berkeley.

Primary duties and responsibilities

1. **Program management:** In cooperation with the South Asia Program Director, manage International Rivers' program to protect river ecosystems and communities in the Himalayas. Develop strategies and carry out activities to stop destructive dams, promote better solutions, strengthen civil society networks and raise awareness about rivers and dams. Supervise interns and volunteers. Identify and nurture funders in South Asia and internationally and raise funds for the South Asia program. Prepare budgets and maintain financial oversight for the program.
2. **Campaigns against destructive projects:** Monitor specific destructive dam projects in the Himalayas, assess their impacts, support campaigns of partner groups against particularly destructive projects, contribute international campaign techniques and concepts.
3. **Capacity building:** Strengthen the capacity and the networking efforts of civil society groups working on rivers and dams in South Asia. Share information with our partners, carry out site visits, organize trainings and other workshops, help partners with fundraising, and give direct advice.
4. **Advocacy for positive solutions:** Conduct research, information dissemination, training and advocacy work for appropriate solutions for the region's water and energy needs.
5. **Media work and other communications:** Devise strategies to create awareness about the threats facing South Asian rivers. Produce reports, fact-sheets and audio-visual materials. Nurture relations with journalists and carry out media work in South Asia and on the international level. Contribute articles to our magazine, *World Rivers Review*, write blogs, and maintain the South Asia Program's web pages.

Requirements

- Excellent research, writing and verbal communication skills in English and Hindi; fluency in another South Asian language desired;
- Demonstrated ability to think strategically and develop effective campaign strategies;
- Diligence, ability to handle multiple tasks and deadlines in a fast-paced environment;
- Independence, ability to work alone while maintaining constant communication with the South Asia Program Director in Mumbai and main office in Berkeley;
- Knowledge and understanding of South Asian and global environment and development issues and the NGO community;
- At least seven years of experience in social or environmental campaigns;
- Ability to work well in a team and within regional and international networks;
- Commitment to environmental integrity, social justice and the mission of International Rivers;
- Strong computer skills (including the ability to post simple online content);
- Bachelor's degree or equivalent professional experience required; Master's degree a plus;
- Authorization to work in India.

International Rivers offers a stimulating, casual and flexible work environment. Our competitive salary and benefits package includes health insurance and excellent vacation and sick leave. Salary is commensurate with experience.

To apply, send a cover letter, resume and writing sample in English to jobpostreg@internationalrivers.org. Please mention "South Asia Program" in the subject line and indicate your preferred location of work. Deadline for applications: April 30, 2013.

International Rivers is an Equal Opportunity Employer. We encourage applications from all qualified candidates regardless of age, class, disability status, ethnicity, gender, race and sexual orientation.