

CDD Society:  
**Trainer – Basic Needs Services (Sanitation)**

<b>Position Vacant</b>	<b>Trainer – Basic Needs Services (Sanitation)</b>
<b>Organization Name</b>	Consortium for DEWATS Dissemination (CDD) Society, Bangalore
<b>Company Profile</b>	<p>The Consortium for DEWATS Dissemination (CDD) Society is a non-profit organisation based in Bangalore and operating in 8 states in India through Regional Offices (Chennai, Nagpur) and NGO partners. CDD is engaged in the provision of basic needs services in urban development through the promotion of decentralised solutions in Community Based Sanitation and Slum Development, Wastewater Treatment Systems (DEWATS), Solid Waste Management, Water and Energy Supply, and Urban Planning.</p> <p>CDD provides technical support for basic needs services in the areas of conceptualisation, designing, quality control, certification, applied research, optimisation and dissemination of decentralised wastewater treatment technologies, developing standard procedures, creating technologies and conducting/coordinating research, training and networking.</p> <p>CDD's main focus over the next 2 Project Phases of 3 years each (2009-2011) will focus on capacity building and training towards creating a critical mass of human resources in the DBNS sector.</p>
<b>Qualification</b>	Bachelor's degree in a Science discipline with specialization in Training methodology and pedagogy.
<b>Skills required</b>	Good communication skills, writing skills and relevant computer related skills.
<b>Job description</b>	<p>The Trainer should be able to independently assess training needs, organize and conduct training programs on subjects related to services offered by CDD as mentioned above. The following tasks are expected to be carried out.</p> <ul style="list-style-type: none"> <li>• Design and/or develop the contents of Training Program in consultation with subject matter specialists and the Capacity Building (CB) Unit Coordinator.</li> <li>• Plan the annual training program for CDD with the CB Coordinator and the team in the CB Unit.</li> <li>• Plan the annual schedule for Training Program with the Coordinator and the team.</li> <li>• Plan the schedule for each Program</li> <li>• Arrange logistics for the Training Programs</li> <li>• Identify and arrange for subject matter specialist from within and outside CDD</li> <li>• Conduct the Training Program in close coordination with the Coordinator, the CB team and subject matter specialists.</li> <li>• Follow up on the training program i.e. <ul style="list-style-type: none"> <li>○ Evaluate training program with trainees</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Track trainees on a periodic basis.</li> <li>○ Provide feedback and information to trainees in consultation with subject matter specialists especially in the development of training content and material.</li> </ul> <ul style="list-style-type: none"> <li>● Any further training needs.</li> </ul> <p>the Trainer is expected to work closely with other specialist as and when required</p>
<b>Desired profile of candidate</b>	The trainer must be capable of organizing and conducting training programs independently.
<b>Experience</b>	Minimum 5 years working experience with at least 3 years in the organizing and conducting training programs.
<b>Compensation range</b>	Commensurate with qualifications, experience assessment of capabilities and potential at a personal interview.
<b>Location of posting</b>	Bangalore
<b>Website and e mail ID</b>	<a href="http://www.cddindia.org">www.cddindia.org</a> <a href="mailto:recruitment.bgl@cddindia.org">recruitment.bgl@cddindia.org</a>